

Financial Compass Report Name	Short Description
Workforce Plan Reports (plans only)	
06.01 - Vacancy Report	Displays position details on current vacant positions
06.01.01 - Vacancy Report with LD	Displays position details on current vacant positions, including labor distribution
06.02 - WFP Roster Summary - Faculty	Displays position details on current filled & vacant Faculty positions
06.03 - WFP Roster Summary - Staff	Displays position details on current filled & vacant Staff positions
06.04 - LD Impact Report	Displays all positions with labor charged to your division, including those inside and outside your Budget Home Orgs
06.05 - LD Cross-Division Impact Report	Displays a subset of the LD Impact Report, listing those positions that have labor charged to your unit and have a Budget Home Org outside of your division
06.06 - Banner Sync Status Report	Displays an indicator of whether or not the WFP Sync has been paused for each Org
06.07 - Merit Lump-Sum Report*	Displays a list of all employees with a planned lump sum merit award. It includes a link to the Add Pay form and an optional checkbox to track Add Pays that have been submitted
06.08 - Other Employee Cost Report	Displays planned OEC by org or employee and includes a total by fiscal year for labor and non-labor amounts
06.10 - LD % Report	Displays a % of salary by FOP for each position
06.11 - WFP Compare (Pro-Rated)	Displays the salary variance between the Adjusted Budget and the current year's Forecast if position start/ end dates are different from July 1 st / June 30 th respectively
06.12 - WFP Compare (Annualized)	Displays the salary variance between the Adjusted Budget and the current year's Forecast
06.13 - Adopted Labor Detail*	Displays a summary of the Merit Screens and includes each position's labor distributions
06.14 - Adjusted Labor Detail**	Displays a summary of the Roster pages and includes each position's labor distributions during the Adjusted cycle
06.15 - Forecast Labor Detail***	Displays a summary of the Roster pages and includes each position's labor distributions during the Forecast
02.04 - LD Management (editable)	Displays a bulk view of LD by Employee input page. It also indicates if the status for each LD is Incomplete, Unsubmitted, or Submitted
Transfers Reports & Other (plans only)	
25.01 - Transfers Report	Displays details of planned transfers
00.01- Multi-Year Growth Rates Summary	Displays a list of growth rates for the future years
00.02- Multi-Year Growth Rates Detail	Displays a list of growth rates by account code for the future years
15.11 - Non-Labor Notes Summary (editable)	Displays any notes added to a FOAP in the 12.01/13.01 input pages
15.17- Encumbrance Adjustments*	Displays year-end Encumbrances Rollover by account code
01.04 - Invalid FOPAs	Displays any invalid FOPAs that have current plans against them
Continuous Plan Reports (plans and actuals)	
15.01 - Unrestricted Balancing	Displays unrestricted funds balance at FO level
15.02 - Unrestricted Balancing by Account	Displays unrestricted funds at account-level detail
15.03 - Restricted Fund Balance	Displays restricted fund balances at FO level. Includes all funds, even those with no budget or actuals
15.04 - Restricted Fund Balance – FOPA <i>Found as Quick Link on 15.03</i>	Displays restricted fund balances at the FOPA level. Excludes funds with no budget or actuals
15.05 - Restricted Fund Balance by Account	Displays restricted funds at account level detail
15.06 - Budget to Forecast Summary***	Displays prior year actuals and the variance between Forecast and Adjusted Budget at the annual level
15.07 - Budget to Forecast Detail***	Displays prior year actuals, the variance between Forecast and Adjusted Budget, and monthly Forecast
15.08 - Unrestricted Allocation Walk forward*	Displays the incremental budget Allocation over the current year Adjusted Budget for the next fiscal year
15.09 - Adopted Balancing by Account*	Displays the variance between Adopted/Adjusted at account level detail

Financial Compass Report Name	Short Description
15.15 - Allocation Summary*	Displays full reconciliation of Allocation plus various adjustments in the Adopted and Adjusted cycles
15.16 - Adopted to Adjusted Rollforward (Unrestricted)*	Displays the variance between current year Adopted/Adjusted
15.18- Restricted Ending Fund Balance by Year-FO***	Displays current and projected balances for Restricted accounts
15.20 - Multi-Year Summary	Displays three years of actuals, current year Forecast, and Multiyear projections
15.21 - Multi-Year Account Summary	Displays three years of history, current budget cycles, three future years of fund balances by account summary, and CAGR.
15.22 - Multi-Year Account Detail	Displays three years of history, current budget cycles, and three future years of fund balances by account codes.
15.22.01 - Multi-Year Account Detail-FOPA	Displays FOAPA's three years of history, current budget cycles, and three future years of fund balances by account codes.
15.23 - Multi-Year Restricted Fund Balance-FO	Displays current and three future years of ending fund balances for Restricted funds by fund types
10.00 Financial FlexView (Tableau)****	Displays various data combinations for current year forecast, multiyear, and historical actuals
Scenario Compare (Tableau)****	Displays a comparison of two scenarios
Historical Reports	
26.01 - Historical Transfers Report	Displays a historical view by cycle of planned transfer details
07.01 - Historical Faculty Roster	Displays historical position details on filled & vacant Faculty positions by specific cycle
07.02 - Historical Staff Roster	Displays historical position details on filled & vacant Staff positions by specific cycle
07.03 - Historical Faculty Merit	Displays historical details of the 05.01 Faculty Merit input page during the Adopted Budget
07.04 - Historical Staff Merit	Displays historical details of the 05.02 Staff Merit input page during the Adopted Budget
07.05 - Historical LD Management	Displays a historical view by cycle of LD by Employee input page
07.07 - Historical Other Employee Costs	Displays a historical view by cycle of planned OEC by org or employee and includes a total by fiscal year for labor and non-labor amounts
07.09 - Historical LD Impact Report	Displays a historical view of all positions with labor charged to your division, including those inside and outside your Budget Home Orgs.
07.13 - Historical Adopted Labor Detail	Displays a historical view of the Merit Screens and includes each position's labor distributions.
07.14 - Historical Adjusted Labor Detail	Displays a summary of the Roster pages and includes each position's labor distributions
Historical Budgets (Tableau)****	Displays a historical view of past Budgets

Note certain reports are applicable during specific cycles as indicated:

Adopted Budget Only** * Adjusted Budget Only** ***** Forecast Only** ******Tableau reports are provided on the Tableau Server based on security access.**

All other reports can be utilized for any planning cycle.

Labor Data Guide

Page/Report Name	Short Description	Data Reflected	Notes
Faculty/Staff Roster	Displays position details on current filled & vacant Faculty/Staff positions	Budget/Plan Only (by Home Org)	Will match Labor Detail Reports
06.04 - LD Impact Report	Displays all positions with labor charged to your division, including those inside and outside your Budget Home Orgs	Budget/Plan Only (by LD)	Will reflect the total labor budget (salary cost you are funding)
06.13 - Adopted Labor Detail*	Displays a summary of the Merit Screens and includes each position's labor distributions	Budget/Plan Only (by Home Org)	Will match Faculty/Staff Roster
06.14 - Adjusted Labor Detail**	Displays a summary of the Roster pages and includes each position's labor distributions during the Adjusted cycle	Budget/Plan Only (by Home Org)	Will match Faculty/Staff Roster
06.15 - Forecast Labor Detail***	Displays a summary of the Roster pages and includes each position's labor distributions during the Forecast	Budget/Plan Only (by Home Org)	Will match Faculty/Staff Roster
CP Reports	Varies by report	Budget/Plan + Actual (by LD)	Will reflect the total labor Forecast
Historical Labor Reports	Varies by report (historical report available for LD Impact and Labor Detail)	Varies by report	Will reflect a snapshot of past cycle data

Definitions

Budget/Plan	A reflection of the planned budget in Financial Compass
Budget/Plan + Actual	A combination of the planned budget in Financial Compass and actuals reflected in GLed
Home Org	Position Budget Home Org, the primary org responsible for a position (manager that completes the performance review)
LD	Labor Distribution: the org responsible for funding a position or portion of the position

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